Board of Commissioners Meeting Memorandum

Date: February 14, 2008

From: Rebecca Carter, Director of Regulatory Compliance

Subject: EVEREST COLLEGE - MERRILLVILLE

NEW DEGREE APPLICATIONS

Staff Recommendation

The commission staff recommends that Everest College – Merrillville be granted the authority to award the Associate of Science degree in the following programs with the stipulation that Instructor Qualification Record forms will be submitted to the commission staff for review as faculty members are hired for both programs:

AS – Business AS – Criminal Justice

Background Information

Everest College is nationally accredited by the Accrediting Bureau for Health Education and Schools. About a year ago, ABHES was given approval by the U.S. Department of Education to expand its scope of accreditation to include approval of non-allied health, degrees up the academic associate degree.

The programs consist of 96 quarter-credit hours of training; a minimum of 50% of the courses are in the Specialty; and the faculty meets the criteria as stipulated in 570 IAC 1-10.1-4.

Supportive Documentation

- 1. Degree Applications
- 2. Instructor Qualification Record forms

DEGREE APPLICATION

(New or Renewal program)

Use the <tab> key to advance to the next field, or select a field by clicking the cursor.

erest College - Merrillville				
siness				
Level of Degree (AAS, AS, AA, BAS, BA, BS, MBA, MAS, MA, MS, Ph.D.)				
Name of Person Preparing this FormRobert Boggs, Ed. D.				
714-427-3000 ext. 385	<u>Applicat</u>	tion Type		
red10/30/07	oxtimes New	Renewal		
	siness S, AA, BAS, BA, BS, MBA, MAS, MA, MS g this Form Robert Boggs, Ed. D 714-427-3000 ext. 385	siness S, AA, BAS, BA, BS, MBA, MAS, MA, MS, Ph.D.) g this Form Robert Boggs, Ed. D. 714-427-3000 ext. 385 Applica		

I. <u>PROGRAM OBJECTIVES</u>: Describe what the program is designed to achieve and explain how it is structured in order to accomplish the objectives.

The Associate's of Science program is offered to students whose career goals require a broad knowledge of the functional areas of business. All students will take coursework in the areas of accounting, general business, management, marketing, human resources, computer applications, and business law. In addition, students will choose an area of concentration that will comprise the balance of the courses in the major.

II. <u>PROGRAM STRUCTURE</u>: List all courses in the program. Indicate course name, number, and number of credit hours or clock hours for each course.

NAME OF PROG	KAIVI:	Business			
TOTAL COURSE	E HOURS:	96	Check one:	Quarter Hours	
				Semester Hours	
				Clock Hours	
LENGTH OF PR	OGRAM:	96 weeks	TUITION:	\$24,864	
SPECIALTY CO	URSES:				
Course <u>Number</u>	Course <u>Title</u>				Course <u>Hours</u>
SLS 1105	Strategies	for Success			4
CGS 2167C	Computer	Applications			4
SLS 1321	Career Sk	ills			2
	Choose 14	4 credits from the fo	ollowing courses:		
OST 1141L	Keyboardi	ng			2
OST 2335	Business Communications				4
LIS 2004	Introduction to Internet Research				2
OSTP 2725	Applied Word Processing				4
CGS 2510C	Applied Sp	oreadsheets			4
MTB 1103	Business I	Math			4
	Major Core	e Requirements: Al	I Concentrations		
MAN 1030	Introductio	on to Business Ente	erprise		4
MAN 2021	Principles	of Management			4
BUL 2131	BUL 2131 Applied Business Law				4
MAN 2300	00 Introduction to Human Resources				4
MAR 1011	Introduction to Marketing				4
APA 2111	Principles	of Accounting I			4
APA 2121	Principles of Accounting II				4
MANP 2501	Senior Ca	pstone Experience			4

SPECIALTY COURSES:

Course <u>Number</u>	Course <u>Title</u> Business Administration Concentration	Course <u>Hours</u>
FIN 1103	Introduction to Finance	4
MAR 2305	Customer Relations and Servicing	4
	Choose 2 of the following courses:	
MAN 2727	Strategic Planning for Business	
ACG 2178	Financial Statement Analysis	
ACG 2021	Introduction to Corporate Accounting	
SBM 2000	Small Business Management	
APA 2161	Introductory Cost/Managerial Accounting	
	Management Concentration	
MAR 2305	Customer Relations and Servicing	
FIN 1103	Introduction to Finance	
SBM 2000	Small Business Management	
MAN 2604	Introduction to International Management	
	Marketing Concentration	
MAR 2323	Advertising	4
MAR 2141	Introduction to International Marketing	
MAR 2721	Marketing on the Internet	4
SBM 2000	Small Business Management	
	International Business Concentration	
MAR 2141	Introduction to International Marketing	
MAN 2604	Introduction to International Management	
GEB 2353	International Competitiveness	
BUL 2261	International Business Law	4
GENERAL EDU	CATION / LIBERAL ARTS COURSES:	
Course <u>Number</u>	Course <u>Title</u>	Course <u>Hours</u>
ENC 1101	Composition I	4

SPECIALTY COURSES:

Course <u>Number</u>	Course <u>Title</u>	Course <u>Hours</u>
ENC 1102	Composition II	4
MAT 1033	College Algebra	4
PSY 2012	General Psychology	4
SPC 2016	Oral Communications	_4
EVS 1001	Environmental Science	4
SLS 1505	Basic Critical Thinking	2

Number of Credit or Clock Hrs. in Specialty:	48	/	Percentage:	50%	
Number of Credit or Clock Hrs. in General Courses:	26	/	Percentage:	27%	
If applicable:					
Number of Credit/Clock Hrs. in Liberal Arts:	22-26	/	Percentage:	23%	

III. <u>LIBRARY</u>: Please provide information pertaining to the library located in your institution.

2. Number of volumes of professional material:

The school will have 55 volumes of professional material. The school also has The Student Learning Center which plays a vital role in the educational experience our students receive at Everest College. The college is committed to providing students with appropriate, relevant and useful resources that fosters a positive learning environment and supports the learning objectives of the institution. The AS program in Business will be supported by a *Core Collection* of resources that includes print books, periodicals, multimedia materials (DVD's, CD's) and other study aids that students may need in their course of study.

Students will also have access to digital resources that are available on and off campus from any computer that has internet access. The college is a subscribing member to LIRN (Library and Information Resource Network, a non-profit organization that provides educational institutions with online content, Students and faculty will have 24/7 access to a full range of online databases that support the AS program in Business and other programs offered at the college. The students and faculty will also have access to an online resources page that contains valuable links to their fields of study as well as to other general education informational sources that will help to ensure their success at the college.

3. Number of professional periodicals subscribed to:

Upon approval of the program, the students and faculty will have access to a variety of periodicals supporting the AS *Business* program. The SLC will have periodicals available in both print and digital format with most content being available online. Through LIRN, students and faculty will have convenient access to a large number of full-text journals, magazines, newsletters and other periodicals that support the AS Business program.

4. Other library facilities in close geographical proximity for student access:

The students will have the ability to utilize the Lake County Public Library as well as other academic and public library systems in the neighboring areas that the college will serve. The college will seek membership in INCOLSA (Indiana library cooperative) to give students and faculty better access to resources that may be available on a regional and state basis. INCOLSA membership will also provide SLC staff with opportunities to participate in training and professional development activities. The college will also seek membership in the Indiana Library Federation to participate in state wide conferences, seminars and be involved in issues facing Indiana libraries.

If you have any questions pertaining to the required standards for degree granting approval, please refer to 570 IAC 10.

Doc.: degreappform.doc

EVEREST COLLEGE - MERRILLVILLE

IV. <u>FACULTY</u>: Attach completed Instructor's Qualification Record for each instructor.
** Include <u>all required documentation</u> pertaining to the qualifications of each instructor.

Total # of Faculty in the Program:	2	Full-time:	2	Part-time:	

Fill out form below: (PLEASE LIST NAMES IN <u>ALPHABETICAL</u> ORDER.)

List Faculty Names	Degree or	# Years of Working	# Years Teaching	# Years Teaching	Check	
(Alphabetical Order)	Diploma Earned	Experience in Specialty	at Your School	at Other	Full- time	Part- time
Edwards, Kathy	Bachelors	4	1	0	Χ	
Fish, Jacqueline	Masters	5	<1	0	Χ	

DEGREE APPLICATION

(New or Renewal program)

Use the <tab> key to advance to the next field, or select a field by clicking the cursor.

Name of Institution	Everest (College –	Merrillville			
Name of Program	Criminal	Justice				
Level of Degree (AAS	S, AS, AA,	BAS, BA,	BS, MBA, MA	S, MA, MS	, Ph.D.)	AS
Name of Person Preparing this Form Robert Boggs, Ed. D.						
Telephone Number		714-42	27-3000 ext. 38	35	<u>Applicat</u>	ion Type
Date the Form was P	repared	10/	/30/07		oxtimes New	Renewal

I. <u>PROGRAM OBJECTIVES</u>: Describe what the program is designed to achieve and explain how it is structured in order to accomplish the objectives.

The Criminal Justice program provides a broad understanding of the criminal justice system and prepares graduates for entry-level career opportunities in probation, corrections, immigration, law enforcement, security, crime scene investigator, private investigator, corporate security specialist, victims advocate, loss prevention specialist, case manager, and insurance investigator.

II. <u>PROGRAM STRUCTURE</u>: List all courses in the program. Indicate course name, number, and number of credit hours or clock hours for each course.

NAME OF PROG	SRAM:	Criminal Justice			
TOTAL COURSE	HOURS:	96	Check one:	Quarter Hours	
				Semester Hours	
				Clock Hours	
LENGTH OF PRO	OGRAM:	96 weeks	TUITION:	\$24,864.00	
SPECIALTY COL	URSES:				
Course <u>Number</u>	Course <u>Title</u>				Course <u>Hours</u>
SLS 1105	Strategies	for Success			4
CGS 2167C	Computer	Applications			4
SLS 1321	Career Ski	lls			2
	Major Core	Requirements: All	Concentrations		
BUL 2131	Applied Bu	siness Law			4
CCJ 1017	Criminology				4
CCJ 1024	Introduction to Criminal Justice				4
CJL 2130	Criminal E	vidence			4
CJL 2134	Criminal P	rocedure and the C	onstitution		4
CCJ 1610	Criminal In	vestigations			4
CCJ 2358	Criminal Ju	ustice Communicati	ons		4
CCJ 2306	Introductio	n to Corrections			4
CJD 2250	Introductio	n to Interviews and	Interrogations		4
DSC 2002	Introductio	n to Terrorism			4
	Choose 12	credits from the fo	llowing courses		
CJE 2100	Policing in	America			4
CCJ 2288	Spanish fo	r the Criminal Justi	ce Professional		4
CCJ 2679	Introductio	n to Victims Advoca	асу		4
CCJ 2943	Current Iss	sues in Criminal Jus	stice		4
CJE 2670	Introductio	n to Forensics			4

SPECIALTY COURSES:

Course <u>Number</u>	Course <u>Title</u>	Course <u>Hours</u>
CCJ 1910	Career Choices in Criminal Justice	4
GENERAL EDU	ICATION / LIBERAL ARTS COURSES:	
Course <u>Number</u>	Course <u>Title</u>	Course <u>Hours</u>
ENC 1101	Composition I	
ENC 1102	Composition II	
MAT 1033	College Algebra	
PSY 2012	General Psychology	
SPC 2016	Oral Communications	
SYG 2000	Principles of Sociology	4
EVS 1001	Environmental Science	4
SLS 1505	Basic Critical Thinking	2
AML 2000	Introduction to American Literature	4

Number of Credit/Clock Hrs. in Specialty:	52	_ /	Percentage:	54.2%	
Number of Credit/Clock Hrs. in General Courses:	34	/	Percentage:	35.4%	
If applicable:					
Number of Credit/Clock Hrs. in Liberal Arts:	10	/	Percentage:	10.4%	

III. <u>LIBRARY</u>: Please provide information pertaining to the library located in your institution.

2. Number of volumes of professional material:

The school will have 30 volumes of professional material. The school also has The Student Learning Center which plays a vital role in the educational experience our students receive at Everest College. The college is committed to providing students with appropriate, relevant and useful resources that fosters a positive learning environment and supports the learning objectives of the institution. The AS program in Business will be supported by a *Core Collection* of resources that includes print books, periodicals, multimedia materials (DVD's, CD's) and other study aids that students may need in their course of study.

Students will also have access to digital resources that are available on and off campus from any computer that has internet access. The college is a subscribing member to LIRN (Library and Information Resource Network, a non-profit organization that provides educational institutions with online content, Students and faculty will have 24/7 access to a full range of online databases that support the AS program in Business and other programs offered at the college. The students and faculty will also have access to an online resources page that contains valuable links to their fields of study as well as to other general education informational sources that will help to ensure their success at the college.

3. Number of professional periodicals subscribed to:

Upon approval of the program, the students and faculty will have access to a variety of periodicals supporting the AS *Business* program. The SLC will have periodicals available in both print and digital format with most content being available online. Through LIRN, students and faculty will have convenient access to a large number of full-text journals, magazines, newsletters and other periodicals that support the AS Business program.

4. Other library facilities in close geographical proximity for student access:

The students will have the ability to utilize the Lake County Public Library as well as other academic and public library systems in the neighboring areas that the college will serve. The college will seek membership in INCOLSA (Indiana library cooperative) to give students and faculty better access to resources that may be available on a regional and state basis. INCOLSA membership will also provide SLC staff with opportunities to participate in training and professional development activities. The college will also seek membership in the Indiana Library Federation to participate in state wide conferences, seminars and be involved in issues facing Indiana libraries.

If you have any questions pertaining to the required standards for degree granting approval, please refer to 570 IAC 10.

Doc.: degreappform.doc

EVEREST COLLEGE - MERRILLVILLE

IV. <u>FACULTY</u>: Attach completed Instructor's Qualification Record for each instructor.

** Include <u>all required documentation</u> pertaining to the qualifications of each instructor.

Total # of Faculty in the Program:	Full-time:	Part-time:

Fill out form below: (PLEASE LIST NAMES IN <u>ALPHABETICAL</u> ORDER.)

List Faculty Names	Degree or	# Years of Working	# Years Teaching	# Years Teaching	Check	
(Alphabetical Order)	Diploma Earned	Experience in Specialty	at Your School	at Other	Full- time	Part- time
No Current Faculty						

Faculty will be hired upon approval of program following the guidelines attached.

CRIMINAL JUSTICE ASSOCIATE'S DEGREE - FACULTY REQUIREMENTS

The school plans to hire faculty upon approval from the state and accreditation agency. The school will adhere to the Indiana Commission on Proprietary Education Associate's degree criteria on faculty requirements. They will also follow the following requirements set by ABHES, the institutions' accreditation agency:

The school will hire faculty that are knowledgeable and current in their specialty field. The faculty must minimally posses the following:

- Graduation from an accredited program recognized by the U.S. Secretary of Education or the Council
 for Higher Education Accreditation or an otherwise recognized training entity (e.g., hospital-based
 program) in the specialty field. Additionally, the faculty member must have two years of occupational
 experience in the subject field in which they teach; OR
- A minimum of four years of job-related training and experience for those instructors who are not graduates from an accredited program in the field in which they teach.

In addition, all instructors must:

- Evidence strength in instructional methodology, delivery and techniques as indicated by evaluation by appropriate supervisory personnel within 30 days of beginning instruction.
- Hold current licenses, certifications or other designations as required by local, state or federal laws to work in the field.

The selection of faculty is not influenced by race, color, creed, national origin, gender, disability, or age.

INSTRUCTOR'S QUALIFICATION RECORD

Instructions: Include <u>all</u> training/education applicable to current teaching assignments. This form will not be processed unless <u>all supportive documentation</u> required for review has been attached with this form (i.e., transcripts and letters identifying the precise nature of previous work and teaching experience, signed by a former direct supervisor.)

Please TYPE the form.

Use the <tab> key to advance to the next field, or select a field by clicking the cursor.

NAME:	Edwards		Katherine		
	(Last)		(First)	(Middle)	
NAME OF	INSTITUTIO	ON: Everest Co	ollege - Merrillville		
		Names of	Courses Taught:		
Principles of	of Accountin	g and Keyboarding			
Computeriz	zed Office A	pplications			
Computeriz	zed Account	ing and Business Eng	glish		
Payroll Acc	ounting, 10	Key, and Business M	1ath		
Corporate /	Accounting,	the Business Enterpr	rise, and Career Skills		
Source of			Area or Subject of	Period of Attendance	
Training/E	ducation	Location	Area or Subject of Training/Education	From:	To:

Applicable		Exact Nature of	Employme	Employment Period	
Experience	Location	Experience	From:	То:	
The Ross Group, Inc.	Portage, IN	Staff Accountant	4/2007	Present	
L & K Track Reclamation	Merrillville, IN	Staff Accountant	2/2003	Present	

Accounting

1/2002

12/2005

Grand Rapids, MI

Davenport University

INSTRUCTOR'S QUALIFICATION RECORD

Instructions: Include <u>all</u> training/education applicable to current teaching assignments. This form will not be processed unless <u>all supportive documentation</u> required for review has been attached with this form (i.e., transcripts and letters identifying the precise nature of previous work and teaching experience, signed by a former direct supervisor.)

Please TYPE the form.

Use the <tab> key to advance to the next field, or select a field by clicking the cursor.

NAME:	Fish	Jacqueline		
	(Last)	(First)	(Middle)	
NAME OF	INSTITUTION:	Everest College - Merrillville		
		Names of Courses Taught:		
Principles of	of Accounting and I	Keyboarding		
Computeriz	zed Office Applicati	ons		
Computeriz	zed Accounting and	Business English		
Payroll Acc	counting, 10 Key, a	nd Business Math		
Corporate	Accounting, the Bu	siness Enterprise, and Career Skills		

0		American Outlined of	Period of Attendance	
Source of Training/Education	Location	Area or Subject of Training/Education	From:	To:
Lewis University	Romeoville, IL	School Counseling and Guidance, Masters in Arts	2004	2006
Robert Morris College	Chicago, IL	Business Administration- Accounting, BBA	1993	1998
Applicable		Event Nature of	Employme	nt Period
Applicable Experience	Location	Exact Nature of Experience	Employme From:	nt Period To:
	Location Blue Island, IL			
Experience		Experience Accounting Office	From:	То:
Experience Montell Pontiac	Blue Island, IL	Experience Accounting Office Manager	From: 02/02	To: 10/02